



Universidad  
Católica del Norte  
1956 — 2026

Vicerrectoría de Asuntos Económicos y Administrativos  
Dirección de Personas  
Departamento de Desarrollo y Evaluación



## Call for

# Applications for an academic position with a Doctoral degree to Departamento Biología Marina, Facultad de Ciencias del Mar

In accordance with the provisions of the Internal Regulations for Academic Personnel of the Universidad Católica del Norte, the academic unit Departamento de Biología Marina, Facultad de Ciencias del Mar, announces a competition to fill the following academic vacancy.

|                                  |                                                                                                                                                                                                                                                                                                  |
|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position:</b>                 | Academic                                                                                                                                                                                                                                                                                         |
| <b>Vacancies:</b>                | 1                                                                                                                                                                                                                                                                                                |
| <b>Contract type:</b>            | Fixed term for one year*                                                                                                                                                                                                                                                                         |
| <b>Work schedule:</b>            | Full time                                                                                                                                                                                                                                                                                        |
| <b>Requesting unit:</b>          | Departamento Biología Marina                                                                                                                                                                                                                                                                     |
| <b>Educational requirements:</b> | PhD in Science or related fields                                                                                                                                                                                                                                                                 |
| <b>Professional experience:</b>  | Must meet the CNA-Chile standard for serving on postgraduate faculty. Must have been awarded competitive research grants as Principal Investigator, such as FONDECYT, FONDEF, or similar, within the last 5 years. Must have experience teaching at the undergraduate and/or postgraduate level. |
| <b>Work location:</b>            | On-site (Coquimbo, Chile)                                                                                                                                                                                                                                                                        |

## Applicant Profile:

- Proactive Academic Researcher with leadership skills and a willingness to work in interdisciplinary teams to strengthen undergraduate teaching and contribute to the development of graduate programs within the Facultad de Ciencias del Mar and the Institution through their research focus.
- Research into one of the following areas:
  - Biology and genetics of marine organisms
  - Ecology and biological oceanography
  - Management, fisheries, and modeling of marine organisms
- In teaching, the candidate must serve as a coordinator and collaborator for undergraduate and graduate courses.
- The candidate must participate in the supervision of undergraduate and graduate theses.
- The candidate must be available to serve on undergraduate and graduate thesis evaluation committees.
- The candidate must propose and carry out research projects, fostering academic engagement with the community at the regional, national, and international levels.

## Required Documentation:

- Updated curriculum vitae (CV) as of the application date
- Current criminal record certificate, issued by the Chilean Civil Registry or similar authority if the applicant is a foreigner.
- Notarized copies of academic degrees and diplomas. Foreign degrees must be apostilled by the Ministry of Foreign Affairs/Government of Chile.
- Cover letter and statement of motivation.
- Teaching evaluations certified by higher education institutions
- Proof of experience teaching undergraduate and graduate courses at higher education institutions.
- Proof of participation in research and community engagement projects.
- Two letters of recommendation.



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- Simple statement indicating that you have not been sanctioned in investigations of sexual harassment, violence, and gender discrimination at any higher education institution (Chilean Law No. 21369).
- Academic Indicators Form requested from [seleccioncoq@ucn.cl](mailto:seleccioncoq@ucn.cl)

### Additional Background Information:

- \*A one-year fixed-term contract is offered, which could be modified to an indefinite contract, subject to performance evaluation and fulfillment of commitments to the unit, Departamento de Biología Marina, Facultad de Ciencias del Mar.
- The Departamento de Biología Marina will interview all shortlisted applicants.
- The Human Resources Department will coordinate psychometric assessments for selected applicants.
- In accordance with Law No. 20.422, the Universidad Católica del Norte seeks to ensure that selection processes are conducted under equal conditions for all individuals. For this reason, and pursuant to Law 21.015, which promotes the inclusion of people with disabilities in the workforce, applicants may indicate if they require assistive devices, adjustments to the instruments used during the selection process, or other adaptations, to guarantee their participation with equal opportunities.
- The evaluation of applications will be carried out by the Academic Unit.
- The result of your application will be communicated via email one month after the application deadline.
- The Universidad Católica del Norte reserves the right to declare the competition void, without stating a reason.

### Background Information Reception:

The deadline for receiving applications is 6:00 PM on July 24, 2026. Applications and supporting documents should be sent to the Development and Evaluation Section via email. [seleccioncoq@ucn.cl](mailto:seleccioncoq@ucn.cl)

*Coquimbo  
June 12, 2026*